# Succession/Transition Planning Workshop

## Target Audience:

Farm business owners and family members who desire to have a succession/transition plan for their farm.

Solidify what you'd like to see happen to your farm while evaluating financial feasibility, legal considerations and labor and management concerns.

"This institution is an equal opportunity provider."

This material is based upon work supported by USDA/NIFA under Award Number 2012-49200-20031.





## Tuesday, April 7, 2015

9:15 a.m.—3:00 p.m.

## Kennett Square, PA Hilton Garden Inn 815 East Baltimore Pike

Workshop funded in part by a grant from the PA Department of Community and Economic Development's Discovered in PA, Developed in PA program.



Workshop topics covered:

- ⇒ Succession/transition from a legal perspective.
- ⇒ Estate planning and necessary documents.
- ⇒ Farm family communication, dynamics & challenges.
- ⇒ Family meeting guidelines.
- ⇒ Generational challenge strategies.

All attendees will receive a copy of: "Planning the Future of Your Farm" Pennsylvania edition.



To register, contact PA Farm Link

visit www.pafarmlink.org

Call: 717-705-2121

Email: mgrove@pafarmlink.org

Registration Fee: \$15 per person OR \$10 per person if 2 or more

from same farm/business

Registration deadline: March 24, 2015

Also supported by:





### Tuesday, April 7, 2015—

## Hilton Garden Inn 815 East Baltimore Pike Kennett Square, PA 19348

Workshop funded in part by a grant from the PA Department of Community and Economic Development's Discovered in PA, Developed in PA program.



Registration fee: \$15 per person OR \$10 per person if 2 or more from same farm/business

Register: online at www.pafarmlink.org

call 717-705-2121

#### Registration deadline: March 24, 2015

#### Agenda: 9:15—9:30 AM Registration 9:30—9:45 AM **Introductions** 9:45—10:15 AM Importance of Estate Planning and Necessary Documents Mr. Jared Grissinger, PA Dept of Agriculture, Division Chief, Bureau of Economic Development Business, Legal & Tax Implications of Succession 10:15—11:15 AM Planning—Attorney James R. (Jay) Clark, James Clark & Associates, Lancaster, PA 11:15—12:00 PM Farm Family Communications, Dynamics & Challenges, **Family Meeting Guidelines** Mrs. Darlene Livingston, PA Farm Link, Executive Director & 4G Farm Owner Lunch and Mealtime Minutes 12:00—1:00 PM Brief introductions to various resources available to farmers 1:00—2:00 PM Facilitator Led Breakout Groups Separate Landowner and Next Generation Groups Sharing Successes and Challenges 2:00—2:30 PM Facilitators Share Breakout Group Findings & **Develop Solutions** 2:30—3:00 PM Farm Families Adopt Strategies for Their Farm & Wrap Up